Robert Monk's Foxton Charity

Registered Charity Number 234281

Equal Opportunities Policy.

Robert Monk's Foxton Charity Trustees recognise that everyone has a contribution to make to our society and a right to equal opportunity. We value diversity and will promote involvement and use of the hall by all members of our community.

No member, volunteer, organisation or individual to which we provide facilities will be discriminated against by us on the grounds of:

Gender (including sex, marriage, gender re-assignment)
Race (including ethnic origin, colour, nationality and national origin)
Disability sexual orientation
Religion or belief
Age
Social background
Geographical location.

We aim to promote equal opportunities, eliminate discrimination and eliminate harassment through the following:

1. Opposing all forms of unlawful and unfair discrimination.
2. All volunteers, hirers, employees, trustees and visitors will be treated fairly and with respect.
3. Trustee appointment will be available to all.
4. All volunteers, hirers and users have a legal and moral obligation not to discriminate and to report incidents of discrimination against any individual or group of individuals to the secretary.

Our commitment:

• To create an environment in which individual differences and the contributions of all are recognised and valued.

• Every user, hirer, volunteer, trustee and employee are entitled to be part of an environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated. Robert Monk's Foxton Charity Trustees have affirmed their commitment to the equal opportunities

and diversity policy set out in this document and will work to develop and improve it. We will monitor its effectiveness annually.

Review due 1st January 2027